



# TEAM BC SELECTION POLICY

## 1. Definitions

The following terms have these meanings in this Policy:

*Athlete* – Individual player participating in the evaluation and selection process in order to be selected to the Program.

*Competition* – Tournament or event at which the Program will attend and participate. This may include but is not limited to the Canada Cup and Canada Games.

*High Performance Advisory Committee (HPAC)* – Volleyball BC's committee responsible for providing leadership, direction and support for programs and activities that Volleyball BC undertakes with respect to High Performance.

*Program* – Volleyball BC's Team BC programs for athletes aged 16U and up, including Team BC Selects (18U) and Red and Blue (16U). This policy does not cover selection to Team BC programs 15U and under.

*Selection Committee* – A three-person committee established to oversee the evaluation process and select Athletes to the Program.

*Technical Director* – Volleyball BC's Technical Director or designated staff member in charge of the Team BC programs

## 2. Purpose

- 2.1 The purpose of this policy is to outline the process for selection of Athletes to the Volleyball BC Team BC Programs for training and participation in major Competitions including but not limited to the Canada Cup and Canada Games. The purpose of the Team BC Programs is to identify, select, train, and provide a competition experience to Athletes who have future Post-Secondary or National Team potential.

## 3. Application of the Policy

- 3.1 This policy applies to the following Team BC Programs:
  - Team BC Red/Blue Indoor Program (16U)
  - Team BC Selects Indoor Program (18U)
  - Team BC Indoor Canada Games teams (18U)
- 3.2 The policy does not apply to the Team BC beach volleyball program or to Team BC indoor volleyball programs for 15U and under.

## 4. Authority

- 4.1 The Technical Director has authority to appoint individuals to designated Selection Committees in consultation with the High Performance Advisory Committee.
- 4.2 The Selection Committee is composed of 3 members. The Selection Committee will include the Head Coach of the relevant Team BC Program and 2 non-coaching members designated by the Technical Director. The 2 non-coaching members may be members of the High Performance Advisory Committee, college or university coaches, or coaches with extensive knowledge and experience in the high performance volleyball system.
- 4.3 The Selection Committee has the authority to determine the selection of the Athletes to the Program.

- 4.4. All individuals appointed to the Selection Committee will be required to disclose any conflicts of interest to the Technical Director in advance of participation.
- 4.5. This Policy does not apply to the final competition roster or playing time decisions which will be at the sole discretion of the Program coaches.

## **5. Eligibility**

- 5.1. The Athlete must be a registered member in good standing with Volleyball BC and Volleyball Canada for the current membership year.
- 5.2. The Athlete must be medically fit to participate in training and Competitions.
- 5.3. The Athlete must be born within the date range established for participation by the governing body for the Competition.
- 5.4. The Athlete must be eligible to represent British Columbia at the national level and/or international level in line with Volleyball Canada's criteria or other governing body responsible for the Competition at which the Program will attend.
- 5.5. Athletes be able to attend all training sessions and Competitions. Athletes with scheduling conflicts will not be considered for selection to a Team BC program unless approved by the Technical Director.

## **6. Identification Methods**

- 6.1. Volleyball BC identifies athletes as the first stage in the selection process. Athlete identification is the process of assessing an individual's athletic abilities and/or technical abilities for high performance potential in volleyball. Identified athletes are typically then invited to the selection phase of the process.
- 6.2. Athlete identification will be done using one or more of the following methods:
  - 6.2.1. Online Athlete identification (18U Programs only) - Athletes apply online and submit their information, game video, and any other information required by Volleyball BC for the purposes of evaluation.
  - 6.2.2. In-person Athlete identification – Athletes are identified during Volleyball BC-sanctioned events such as Provincial Championships.
  - 6.2.3. In-person Athlete Selection Camp - Athletes participate in training sessions where they are evaluated and invited to progress to the next stage of the process or selected to the Program.
- 6.3. The Technical Director will approve the method or combination of identification methods that best suit the Program by considering the number of positions available as well as the number of potential applicants. The Athlete identification methods will be posted on the Volleyball BC website.

## **7. Selection Method**

- 7.1. Athlete selection will be done using one or more of the following methods:
  - 7.1.1. In-person Athlete Selection Camp - Athletes participate in training sessions where they are evaluated and selected to the Program. Individuals will be selected.
  - 7.1.2. Athletes who are injured during this phase will be evaluated and selected under section 9.
- 7.2. The Technical Director will approve the method or combination of selection methods that best suit the Program by considering the number of positions available as well as the number of potential applicants. The Athlete selection methods will be posted on the Volleyball BC website.

## **8. Selection Criteria**

- 8.1. The selection criteria used by the Selection Committee is outlined in Appendix A.
- 8.2. The number of spots available in a Program is dependent on each Program as well as the determined level of the athlete pool.

## **9. Selection Process**

- 9.1. The Selection Committee will oversee the selection methods, evaluate the Athletes, and determine at its sole discretion which Athletes will be offered a position in the Program.
- 9.2. Players will be scored based on criteria outlined in *Appendix A – Team BC Selection Criteria*. In addition, team composition will be taken into consideration by the Selection Committee.
- 9.3. Final selections will be decided by vote by the Selection Committee. A majority of the Selection Committee must agree on each Athlete selected.
- 9.4. In the event that an Athlete decides not to accept a position in the program, the Selection Committee will select another Athlete on the selection list depending on position and team composition.

## **10. Injury During Selection Process**

- 10.1. In the case where an Athlete participating in the selection process gets injured before the Program selection is announced, the following procedure will be implemented:
  - 10.1.1. If an evaluation of the Athlete has already been done, that evaluation will be considered for the final selection. To be eligible to be selected, the Athlete will have to:
    - 10.1.1.1. Demonstrate that they are following a return-to-play protocol designed by a health professional.
    - 10.1.1.2. Provide Volleyball BC with a letter from their therapist/doctor confirming that they will be cleared to play in a high performance environment in the current season based on the best available knowledge at the time.

10.1.2. If an evaluation of the Athlete has not been completed, an assessment of the Athlete's ability to train and be evaluated by the end of the selection process must be provided to Volleyball BC. The assessment will be completed by:

10.1.2.1. The camp therapist if the injury happens during an official Team BC selection camp, or;

10.1.2.2. The Athlete's personal therapist/doctor if the injury happens outside an official Team BC selection camp.

10.1.3. Following that assessment, three (3) scenarios can be considered:

10.1.3.1. The Athlete is deemed eligible to complete the selection process in which they will follow the normal selection process.

10.1.3.2. The Athlete is deemed unable to complete the selection process but is likely to be healthy for Team BC training. The Selection Committee will consider past evaluations of the Athlete and any information that was gathered on the Athlete before the injury happened. If no past evaluations are available, the Athlete will not be considered for the Program.

10.1.3.3. The Athlete is deemed unable to complete the selection process and will not be healthy for Team BC Training.

10.2. The Selection Committee will involve the Athlete and/or their parents/guardians in their decision to consider the status of the Athlete in the selection process based on the injury assessment. The Selection Committee will make the final decision with the long-term health of the Athlete as the main consideration.

## **11. Alternates**

11.1. The Selection Committee may identify alternates. The decision to select someone from the alternate list to the final roster will be at the sole discretion of the Program Coach.

## **12. Appeal**

12.1. An Athlete may appeal the decision of the Selection Committee in accordance with the Volleyball BC *Appeal Policy*.

Date of Policy: May 15, 2024