



Female Leadership in Coaching Award

Objectives and Purpose

The Female Leadership in Coaching Award (FLIC) is intended to financially assist one (1) female coach toward their participation in training, mentorship and leadership opportunities.

While girls make up the majority of athletes in the volleyball club system, we acknowledge that female participation in coaching does not reflect this trend. We see fewer girls or women represented as the coach education levels get higher or as Head Coaches for teams, particularly at older age groups. The intention of this Award is to support female- identifying coaches to continue their progression and development. This Award has been established as part of Volleyball BC's Strategic Plan that aims to *"improve the female experience and increase female participation overall in coaching."*

The FLIC Award will provide \$1000 per individual per year. The individual may use this money toward training, mentorship, and leadership development opportunities. It may also be used to cover costs related to barriers to participation (eg. childcare or travel costs).

Eligibility

Individuals may apply for this Award if they meet the following criteria:

- Have been coaching for at least 2-3 years in British Columbia.
- Are full time residents of British Columbia

Criteria

- **Mandatory Criteria**
 - Must be a coach with at least 2-3 years of experience.
 - Must be currently actively coaching in British Columbia in club volleyball.
 - Must be a full time resident of British Columbia.
 - Must be a member of Volleyball BC In Good Standing.
 - Must be a minimum status of Development Coach Trained (Development Coach Certified is preferred)
 - Must complete a short statement of intent for use of the funds towards training or development.
 - Must submit a minimum of 2 references in support of the individual's potential for coaching.
- **Additional Criteria**

These criteria will be considered should there be more than 1 individual applying for the Award.

 - Evidence of ongoing development and investment in coach development (eg. attendance of webinars, NCCP courses beyond those that are mandatory, other non-NCCP programs etc)
 - Track record in participation and contribution to coaching in Volleyball BC programs or activities (eg. Team BC, recreational programs, female mentorship program).
 - Contribution to the volleyball community in a wider sense (eg. coaching, refereeing, volunteering).

Annual Timeline and Selection Process

Start of January	Application period opens <ul style="list-style-type: none">Interested individuals submit an application form and supporting documentation
Mid-February	Application period closes
Mid - End February	Selection Committee reviews applications. The selection committee comprises the Coach Development Manager, a Volleyball BC Board member, and a third representative to be designated. A minimum of 1 representative on the Selection Committee will be female-identifying.
1st weekend in March	Recipients are announced. Recipients will be listed on Volleyball BC's website and may be profiled on social media.

Enquiries

If you have questions or enquiries about the Female Leadership In Coaching Award, please contact coach@volleyballbc.org