



Female Leadership in Refereeing Award

Objectives and Purpose

The Female Leadership In Refereeing Award (FLIR) is intended to financially assist one (1) female referee toward their participation in training, mentorship and leadership opportunities.

While girls make up the majority of athletes in the volleyball club system, we acknowledge that female participation in refereeing does not reflect this trend. A large number of girls and women complete the entry level training for refereeing, however these numbers drop off at higher levels of refereeing where females represent a much lower number of referees. The intention of this Award is to support female-identifying referees early in their career to continue their progression and development. This Award has been established as part of Volleyball BC's Strategic Plan that aims to *"improve the female experience and increase female participation overall in refereeing."*

The FLIR Award will provide \$1000 per individual per year. The individual may use this money toward training, mentorship, and leadership development opportunities. It may also be used to cover costs related to barriers to participation (eg. childcare or travel costs).

Eligibility

Individuals may apply for this Award if they meet the following criteria:

- Have been refereeing for at least 2-3 years in British Columbia.
- Are full time residents of British Columbia

Criteria

- **Mandatory Criteria**

- o Must be a referee with a minimum of 2 years of experience.
- o Must be currently actively refereeing in British Columbia. This may involve refereeing in club volleyball, high school and/or post-secondary volleyball.
- o Must be a full time resident of British Columbia.
- o Must be a member of Volleyball BC In Good Standing.
- o Must complete a short statement of intent for use of the funds towards training or development.
- o Must submit a minimum of 2 references in support of the individual's potential for refereeing.

- **Additional Criteria**

These criteria will be considered should there be more than 1 individual applying for the Award.

- o Track record in participation and contribution to refereeing in Volleyball BC tournaments.
- o Contribution to the volleyball community in a wider sense (eg. coaching, refereeing, volunteering).

Annual Timeline and Selection Process

Start of January	Application period opens <ul style="list-style-type: none">Interested individuals submit an application form and supporting documentation
Mid-February	Application period closes
Mid - End February	Selection Committee reviews applications. The selection committee comprises the Referee Development Manager, Head of Programs and Pathways, and a member of the Volleyball BC Board of Directors. A minimum of 1 representative on the Selection Committee will be female-identifying.
1st weekend in March	Recipients are announced. Recipients will be listed on Volleyball BC's website and may be profiled on social media.

Enquiries

If you have questions or enquiries about the Female Leadership In Refereeing Award, please contact referee@volleyballbc.org