



ANNUAL GENERAL MEETING MINUTES

- **Date:** Tuesday May 14, 2024
- **Time:** 6:30M
- **Location:** via Zoom conference

Attendees:

Paul Hetherington, Marlo Haarstad, Deanna Bracewell, Chloe Stone, Norm Hanson, Andrew Clauson, Keeva Kehler, Rosie Schlagintweit, Doramy Ehling, Jake Cabott, Glenn Wheatley, Shane Donen, Justin Rodger, David Caughran, Emma Gibbons, Nicole Robb, Nicole Clendinning, Lesley Rowe, Robert VanDenPol, Wayne Wong, Esther Moore, Jackie Desilets, Kelvin Ma, Jack Chong, Peter Quetulio, Kristyna Loudova, Steve Cross, Brenda Chinn, Visar Alimehaj (29)

Agenda Item	Motion	Approved	Discussion
1. Welcome	N/A	N/A	
2. Adoption of Agenda	To adopt agenda as presented.	Approved	<i>Motion: To adopt the agenda, moved by Paul Hetherington, seconded by Justin Rodger. (Carried)</i>
3. Approval of 2023 AGM Minutes	To approve the 2023 AGM minutes as presented.	Approved	<i>Motion: To adopt the 2023 AGM minutes, moved by Marlo Haarstad, seconded by Brenda Chinn. (Carried)</i>
4. President's Report (Doramy Ehling)	N/A	N/A	<ul style="list-style-type: none">• An update was provided on the Memorandum of Understanding with the Women's National Team: 2023 was the last year of our Memorandum of Understanding with the Women's National Team to keep the program at the Richmond Olympic Oval until 2024. We continuously look for ways to create opportunities for the WNT to benefit our BC volleyball community. We are working with Volleyball Canada and the Richmond Oval to develop a new Memorandum of Understanding that extends our partnership and support of the WNT until 2028. This will provide us with the continued opportunity to leverage their

			<p>presence in BC to raise the profile of our sport and create opportunities for our members to benefit.</p> <ul style="list-style-type: none"> • Volleyball BC supported a third year of the National Excellence Program which brought together identified 16-18 year olds from all over Canada to train at the Richmond Oval in Fall 2003. This included 1 representative from BC. • This past weekend Volleyball BC hosted the 14U National Championships at the Richmond Oval. This was delivered as a fundraiser for the Women's National Team. It also created an opportunity to allow 14U teams from around BC to compete in a national championship within our province. • A thank you was given to the 2023-2024 Board members and in particular to two Board members who will not be continuing-- Jamie Hatch and Adam Woelders. A thank you was also given to our members and the broader volleyball community for their contributions and support have been essential during this period of growth.
5. CEO's Report (Emma Gibbons)	N/A	N/A	<p><i>Annual Report is available in the "About" section of the Volleyball BC website.</i></p> <ul style="list-style-type: none"> • 2023 was a year of growth and development for Volleyball BC. We experienced a year of double digit growth in registrations across every region of the province. We had 5745 competitive youth players and 1262 competitive coaches in 2023. We also saw a big jump in the number of referees from 131 in 2022 to 250 in 2023 which was very exciting to see given the detrimental impact that the pandemic had on our number of officials. Demand for our adult recreational programming also remains high and we saw nearly 4000 players participate in 2023. • With 492 teams, our 2023 Indoor Provincial Championships were the biggest ever in our history. Volleyball is experiencing a surge in popularity which is exciting to witness but challenging to accommodate. Sourcing facilities, resources, and people to meet this growing demand is not easy. We acknowledge that there are still operational challenges that we need to address if we wish to continue to meet this demand. This is a top priority for us to address in the development of our new Strategic Plan that will run from 2025 onward. We are committed to consulting the volleyball community and reporting back with solutions that will set us up for a better experience and to accommodate the future needs of the sport. <p>Highlights for 2023 include:</p> <ul style="list-style-type: none"> • Replacement of the roof at the Harry Jerome Sport Centre.

			<ul style="list-style-type: none"> • Beach Tour with 22 events with 1538 participants in Vancouver, Penticton, Parksville, and Kamloops. The Van Open was the highlight of this calendar and was the largest ever with over 150 teams participating. • Launch of our High Performance Plan as a result of extensive research and consultation with the community. The High Performance Plan articulates our role, contribution, and definition of success for high performance programming. We made changes to our 16U and 18U programs and our Select Womens and Mens teams came 5th at the Canada Cup. • Launch of a DEI Committee that spearheaded the development of a Commitment Statement for Diversity, Equity, Inclusion and Accessibility. • 5 programs for newcomer youth in communities around BC, providing opportunities for nearly 150 newcomer youth to learn and try volleyball. • Development of a mental health toolkit for volleyball organisations, providing resources to help our clubs embed mental health and well-being in their programming and operations. • Implementation of our third Annual Member Survey in Spring 2023. • Participating in a comprehensive organisational review by viaSport BC, the provincial sport agency. The review looked at all aspects of our governance and operations – and we were delighted to be awarded the highest category status of “Accredited” organisation as a result. • Thank you to our corporate partners, Board and staff. Special acknowledgement to the staff at Volleyball BC that have adapted and responded to ever-changing circumstances.
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6. Committee Reports	N/A	N/A	<p><i>Committee reports are available for members to review online.</i></p> <ul style="list-style-type: none"> • Finance & Audit (Nicole Clendinning) • High Performance (Jay Tremonti / Alex Pappas) • Regional Development (Alex Pappas / Fraser McIntosh) • Regional Officials Chair (Steve Hewitson) • HR and Governance (Rayel Bausenhaus) • Awards (Doramy Ehling) • Beach Players Committee (Kristyna Loudova) • DEI Committee (Keeva Kehler) • Safe Sport Working Group (Keeva Kehler)
Financial Report (Nicole Clendinning)	To adopt the audited financial statements as presented.	Approved	<p><i>The financial report, audited by WL and Company, and all materials are available online.</i></p> <ul style="list-style-type: none"> • Volleyball BC has had a strong financial year. The financial results for fiscal 2023 ended with a net asset balance of \$2.3M representing an increase of just over \$300,000 or 15.5% from the prior year. This increase is largely due to higher-than-expected growth in program registrations and sponsorships. • As costs have continued to rise across the province over this past year, Volleyball BC was able to maintain its operating costs at a steady rate. The organization is in a healthy financial position to execute its strategic plan for the coming year. • For the fiscal year ended November 30, 2023 Volleyball BC received an unqualified audit from our Auditor, WL & Company. <p><i>Motion: To adopt the 2023 audited financial statements as presented, moved by Paul Hetherington, seconded by Marlo Haarstad (Carried)</i></p>
7. Appointment of Auditors	To appoint WL & Company as the 2024 auditors for Volleyball BC	Approved	<p><i>Motion: To appoint WL & Company as the 2024 auditors for Volleyball BC, moved by Brenda Chinn, seconded by Justin Rodger. (Carried)</i></p>
9. Appointment of Officers	N/A	N/A	<p>Board of Directors</p> <ul style="list-style-type: none"> • Positions up for election: <ul style="list-style-type: none"> ○ Vice-President ○ Athlete Representative ○ 1 Director at Large

			<ul style="list-style-type: none"> • Nominations: <ul style="list-style-type: none"> ○ Keeva Kehler – Vice-President ○ Chloe Stone – Athlete Representative ○ Rosie Schlagintweit – Director at Large <p><i>Appointments were made by acclamation.</i></p> <p>A special thank you and acknowledgement was made to the Board for their time and commitment over the past year.</p>
10. Adjournment	To adjourn the 2024 Volleyball BC AGM	Approved	<p>All members were thanked for attending.</p> <p><i>Motion: To adjourn the 2024 Volleyball BC AGM, moved by Paul Hetherington, seconded by Marlo Haarstad. (Carried)</i></p>