



Finance and Audit Committee A Report to Members – AGM 2026

COMMITTEE MEMBERS

Nicole Clendinning (Committee Chair)
Andrew Clauson
Ryan Gandy
Tim Fernback
Zechariah Johnson
Emma Gibbons (staff)

SUMMARY OF FINANCIAL POSITION

Volleyball BC's ("VBC") fiscal year ended November 30, 2025 and the organization has prepared financial statements for that period which were audited by WL & Company, Chartered Professional Accountants. The audited financial statements are available from Volleyball BC upon request. The Finance & Audit Committee met four times during the year to review the budget and financial results of VBC.

A summary of the financial position as of November 30 for the past three years and the results of operations for the 12 months then ended is presented below.

	2025	2024	2023
Revenue			
Administrative	\$ 904,763	\$ 1,264,143	\$ 1,198,095
Program	<u>6,133,526</u>	<u>5,433,335</u>	<u>3,974,416</u>
Total revenue	\$ 7,038,289	\$ 6,697,478	\$ 5,172,511
Expenses	<u>6,958,606</u>	<u>6,013,253</u>	<u>4,857,343</u>
Excess (deficit) of revenue over expenses	\$ 79,683	\$ 684,225	\$ 315,168
Net assets	\$ 3,110,222	\$ 3,030,539	\$ 2,346,314

COMMENTARY

Volleyball BC (“VBC”) continues to maintain financial health thanks to the support of volleyball enthusiasts across the province, the provincial government, and countless others. Management and the VBC Board make it a priority to ensure the fiscal health of VBC remains strong, and implements sound planning, rigorous execution, and appropriate monitoring of program delivery. Net assets as at the end of the 2025 fiscal year were \$3.1 million, which the board of VBC believes is sufficient to finance expected capital maintenance of the Harry Jerome Sports Center (“HJSC”) and prepare for any unforeseen financial impacts to VBC’s annual operations.

Program delivery has grown by approximately 12.9 percent to reach \$6.1 million (2024: \$5.4 million). Expenditures during the year increased \$0.9 million, or 15.7% compared to the prior year. The year over year change is a function of the increase in programs – leagues and tournaments – delivered and the ongoing facility rental of HJSC. In 2025, VBC’s government funding declined by \$334 thousand (44.3%) due to several one-time grants from the Province of BC that were available in 2024 which were no longer available in 2025.

VBC ended 2025 with an \$80 thousand operating surplus (2024: \$684 thousand) which was primarily due to the higher-than-expected programming and accompanying rental revenue.

Looking ahead to 2026, VBC anticipates continued demand for programming and other opportunities for athletes to enjoy the sport of volleyball across the province. Capacity constraints around facilities are continuing to impact VBC’s ability to meet demand, and efforts to address the constraints are ongoing.

The Board considers the financial status of VBC to be viable and healthy.

There were no significant issues brought to the attention of management or the Finance & Audit Committee during their meeting with WL & Company concerning the 2025 fiscal year financial statement audit.

On behalf of the Finance & Audit Committee,



Nicole Clendinning, CPA
Treasurer
May 14, 2026



HR and Governance Committee A Report to Members – AGM 2026

COMMITTEE MEMBERS

Rosie Schlagintweit (Chair)
Jake Cabott
Paul Craig
Andrea Pham
Troy Souter
Emma Gibbons (staff)
Jonathan Wornell (staff)

ANNUAL REVIEW

The following items were discussed and reviewed over 2025:

- The Committee received and approved management’s proposed compensation envelope for the FY2026 budget.
- The Committee received and approved revision of the compensation expenses for update to the Human Resources Policy
- The Committee approved the draft Terms of Reference for the Joint Health and Safety Committee.
- The Committee reviewed and approved the Table of Contents for the new Health and Safety policies. Staff were tasked to develop the content for the Table of Contents and the Health and Safety Policy was subsequently approved in early 2026.
- The Committee received the table of contents for a proposed HR Manual, to replace the current HR Policy. RS and AP agreed to work with management to provide feedback into key policy sections.
- The Committee received the following reports:
 - The annual update on the Framework for Safety and Inclusion
 - The demographic data on the 2025 membership
 - Updates on Inclusion and Safety
 - The Board Manual for 2025-2026
- The Committee oversaw the self-evaluation of the current Board and the development of a skills matrix for Board recruitment at the 2026 AGM. A Nominations Committee composed of Jake Cabott and Keeva Kehler was struck to promote, evaluate and make recommendations of prospective Board members to the wider membership before the AGM.



High Performance Advisory Committee (Beach and Indoor) A Report to Members – AGM 2025

OVERVIEW

This report summarizes the activities, key developments, and strategic direction of the High Performance Advisory Committee (HPAC) of Volleyball BC for the 2025 program year. The HPAC continues to provide guidance and oversight for Team BC indoor and beach programs, ensuring alignment with long-term athlete development principles and national performance standards.

The 2025 season represented a transition point within the high-performance pathway, marking the conclusion of the Canada Summer Games cycle and the beginning of a renewed focus on long-term planning, program alignment, and system-wide development.

COMMITTEE MEMBERS

Beach Committee Members	
Kelvin Ma	Chair / Technical Director
Adrian Goodmurphy	Head of Sport Development - Ex officio
Chloe Stone	Athlete Rep - Board of Directors
Dave Dooley	Head Coach - Men’s CSG
Maverick Hatch	Head Coach - Women’s CSG
Wayne Green	Club Director
Vacant	Club Director

Indoor Committee Members	
Kelvin Ma	Chair / Technical Director
Adrian Goodmurphy	Head of Sport Development - Ex officio
Chloe Stone	Athlete Rep - Board of Directors
Norm Hanson	Board of Directors
Jack Peckham	Age Class Coach
Gina Schmidt	Post-Secondary Coach
Pat Hennelly	Post-Secondary Coach
Doug Reimer	Post-Secondary Coach

PURPOSE

The High Performance Advisory Committees are responsible for providing strategic guidance and oversight for Volleyball BC's Team BC indoor and beach programs. These programs aim to identify, develop, and support high-potential youth athletes for provincial, national, and international competitions. The committee's responsibilities include, but are not limited to:

- Developing and evaluating high-performance plans for Team BC programs.
- Consulting with stakeholders, including coaches, athletes, and Volleyball Canada, to align programs with national standards.
- Reviewing and refining selection processes for Team BC athletes and coaches.
- Ensuring resources and training environments support athlete development and competitive success.
- Identifying and addressing gaps within the high-performance pathway

SCHEDULE

The HPAC conducts virtual meetings quarterly. Ongoing discussions occur with input sought from program coaches, athletes, and stakeholders as needed. The in-person meetings are scheduled as follows:

- **Mid-Season Review (April):** Evaluates ongoing Team BC indoor and beach program performance and plans for summer competitions.
- **Post-Season Review and Planning (September):** Reviews the competitive season, including Canada Summer Games and beach events, and plans for the upcoming year.

2025 COMMITTEE REVIEW

Team BC Beach Programs

In 2025, Volleyball BC finalized and began implementation of a new High Performance Beach Plan, establishing a framework for athlete development and competitive success through to 2029. This work was completed in collaboration with Volleyball Canada, coaches, and regional stakeholders, and reflects a more structured and intentional approach to beach athlete development in the province.

Key areas of focus included:

- Expanding access to beach-specific coaching and training opportunities
- Increasing integration with existing club and competition structures
- Supporting athlete progression through clearly defined development stages

Initial implementation began during the 2025 season, with targeted programming and competition support aligned with the new plan. The HPAC will continue to monitor progress and support further rollout in the coming years.

Team BC Indoor Programs:

The 2025 season concluded the current Canada Summer Games cycle, which now provides an important opportunity to evaluate both program outcomes and the overall structure of the high-performance pathway.

Team BC programs demonstrated strong performance at the Canada Cup level, with podium finishes across multiple teams. However, results at the Canada Summer Games did not meet targeted outcomes. These mixed results highlighted the need to further align program structure, athlete identification, and preparation strategies across the pathway.

The HPAC worked with staff and coaches to review the effectiveness of the current model, with particular attention given to:

- The depth and readiness of the athlete pool entering the 18U Selects program
- The alignment between training environments and competition demands
- The overall structure of the pathway leading into the Canada Summer Games

A key area of focus was the need to broaden athlete identification and development at younger age groups. Continued expansion of the 16U Red and Blue program has been identified as a critical component in strengthening the long-term pipeline.

With the completion of the Canada Games cycle, the HPAC will lead a comprehensive review of the Indoor High Performance Plan. This process will inform the future structure of Team BC programs for the next four-year cycle, including considerations related to age group alignment, training volumes, and competition exposure.

2025 COMMITTEE OBJECTIVES

Building on the 2025 season and the transition into a new Canada Summer Games cycle, the following have been identified as priorities for 2026 and beyond:

1. **Review and Update Indoor High Performance Plan**
Undertake a comprehensive review of the indoor pathway to ensure alignment with long-term performance objectives, with particular focus on the transition into the next Canada Games cycle.
2. **Strengthen Athlete Identification and Development Pathway**
Expand and refine programming at the 16U level to increase the depth and quality of the athlete pool progressing through the system.
3. **Refine 18U Program Structure and Preparation Model**
Evaluate training environments, competition exposure, and resource allocation to better support performance at major events.
4. **Continue Implementation of the High Performance Beach Plan**
Advance the rollout of the beach pathway, with a focus on increasing access, coaching capacity, and athlete development opportunities across the province.

5. **Enhance Coach Development within High Performance Programs**

Align coaching development initiatives with high-performance objectives to ensure consistency, quality, and long-term sustainability across the pathway.

CONCLUSION

The 2025 season marked an important transition point for Volleyball BC's high-performance programs. While competitive results were mixed, the year provided valuable insight into the effectiveness of current structures and highlighted key areas for growth.

The High Performance Advisory Committee remains committed to strengthening the Team BC pathway and positioning athletes for long-term success at the provincial, national, and international levels.

Submitted by:
Adrian Goodmurphy
Head of Sport Development
Volleyball BC
April 27, 2026



Adult Beach Players' Committee A Report to Members – AGM 2026

COMMITTEE MEMBERS

Andrea Leung (Event Manager)
Adrian Goodmurphy (Head of Sport Development)
Maverick Hatch (Former Player)
Logan Mend (Current Player)
Lisa Tam (Current Player)
Jeremy Bednar (Current Player)
Katie Wuttunee (Current Player)
Lars Bornemann (Current Player)
Amanda Renkema (Current Player)
Mitra Shad (Current Player)
Jonathan Wong (Current Player)
Craig Moore (Former Player)
Maya Berglof (Beach Officials Chair)

PURPOSE

Provide direction and support for the 1-star and 2-star Beach tournaments that are coordinated as a part of the VBC Beach Tour across BC.

KEY RESPONSIBILITIES

- Approve seeding and wild card applications for all 1-star and 2-star Beach Tournaments
- Approve seeding and wild card applications for the Vancouver Open
- Act as a liaison between VBC Tournament participants and VBC Staff
- Meet as necessary with the VBC representatives to gather input for the upcoming beach season

SCHEDULE

The Adult Beach Players' Committee meets in person four times per year and communicates by email as often as required. Meetings will be at the call of the VBC Program Manager:

- Before registration opens (February/March)
- Before beach season starts (April/May)
- Before the Vancouver Open (end of June/beginning of July)
- After the beach season (September); a review of the beach season

2025 HIGHLIGHTS

Event Structure Updates

The Youth Beach Provincial Championships, and Adult Beach Provincial Championships were separated into two separate events. The Adult Beach Provincial Championships are now hosted as part of Kitsfest.

2025 Beach Tour Schedule

The full schedule was released in February 2025:

- Kits Classic - May 17-18, 2025
- Penticton - May 31 - June 1, 2025
- Jim Clive Cup - June 7-8, 2025
- Parksville - June 21-22, 2025
- Kamloops - June 28-29, 2025
- Vancouver Open - July 11-13, 2025
- Adult Beach Provincials - August 9-10, 2025

Code of Conduct – Red Card Sanctions

To improve player behaviour and provide stronger support for referees the committee approved a standardized disciplinary process for Code of Conduct violations resulting in a Red Card during Beach Tour events. The following escalating sanctions will be applied for each card given.

- 1. Letter of Warning
- 2. \$100 fine
- 3. Tournament suspension
- 4. 1-year suspension

Referee Assignment Process

A new referee assignment system was implemented for pool play:

- Referees are assigned to courts by random draw, aligned with pool numbers for the morning session
- Assignments ensure an equal distribution across genders
- An additional referee is designated as a Supervisor to support officials and address any questions or concerns throughout the event



Awards Committee A Report to Members – AGM 2026

COMMITTEE MEMBERS

- Doramy Ehling (Chair)
- Jake Cabott
- Brenda Chinn
- Chrissy Benz
- Alyson Gourley-Cramer
- Dale Ohman
- Jerry Story
- Lesley Rowe / Brett Honeysett / Chelsey Walker (Staff)

PURPOSE

Responsible for overseeing the Hall of Fame program of Volleyball BC, advising on Excellence awards, and nominating members from the volleyball community in BC for provincial, national, or international awards.

SCHEDULE

The committee is typically scheduled to meet three times per year:

- annually in June – to review Hall of Fame nominees and make selections
- annually in the Fall – at the Hall of Fame event
- annually in January – to review/reflect on the Hall of Fame event and look towards next year's potential nominees, develop the communications plan for the coming year, and promote the nominations for the Hall of Fame

The committee also provides input and guidance into the Volleyball BC Excellence Awards and other external awards where nominations are required.

2025 COMMITTEE REVIEW

- The Hall of Fame and Excellence Awards were held on November 8th, 2025 at the Hilton Metrotown. Hall of Fame Inductees were honoured for the Class of 2025, with one inductee being deferred to 2026 as they were unable to attend the event. Excellence Awards were also handed out during the event. The inductees for 2025 included:



- Al Kostiuik - Athlete
 - Brittney Page - Athlete
 - Frederic Winters - Athlete
 - Dianne Murray - Coach (induction deferred to 2026)
-
- Podcasts with inductees to the Hall of Fame continued in 2025 in order to capture the oral history of our sport.
 - The Committee endorsed a recommendation to nominate Jim Clive into the Builder Category of the BC Sports Hall of Fame. Jim has subsequently been selected as an inductee in the 2026 class.
 - The Committee will be meeting in 2026 to provide recommendations on improving oversee the nomination process as well as to strengthen the criteria for both the Hall of Fame and Excellence Awards. This will provide some transparency to the process and ensure that robust applications are received and evaluated. A Wall of Distinction web page will be added in 2026.
 - The Hall of Fame committee is currently open to nominations for new committee members. We also constantly seek ways to acknowledge the achievements of its members and encourage all to share their ideas, feedback, and nominations for recognition at any time.



2025 BC Officials Report Report to Members – AGM 2025/2026

Submitted by: Steve Hewitson (Regional Referee Chairperson) Glenn Wheatley (Referee Development Manager)

2025 saw Volleyball continue to grow at a resounding rate and referee numbers grew as well. The High-Performance season saw one of the most competitive seasons ever and our High-Performance referees continued to provide exemplary service to both the Pacwest and USPORTS leagues!

2025 HIGHLIGHTS

- **Registration-** The registration numbers continued to grow as we reached 450 this year up 28%. We continued to run Zoom clinics throughout the province. We ran 8 clinics for approximately 200 people, with 60 of them completing certification. We still have many people wanting to complete the certification process. Retention continues to be our number 1 hurdle as many of the new referees from last year did not re-register this year. Our numbers remain high in the Lower Mainland, adequate in the Fraser Valley with more needed in the Okanagan and on the Island. We are working to get enough referees in all zones to make 2 referees on all matches in all zones possible for the club restructure in 2026.
- **High School Season-** All zones were running at full steam for the High School season with very few issues. We continued to encourage the use of only certified and registered referees. The High School season culminated in the Provincials in late November and Early December. The tournaments were well spread out this year and events were held in Abbotsford, Castlegar, Prince George, Kelowna, Langley and Vernon. All events were supported with a Head Referee on site which provided valuable educational opportunities for all involved.
- **Club Season-** This club season we started our new club structure which included 2 referees on every match, where possible. In the Lower Mainland and Fraser Valley it was very successful as we provided 2 referees on approximately 80% of the matches. Still need to develop more referees in the Chilliwack/Abbotsford area as the growth of club is forcing us out that way for events. We had lots of great opportunities to provide mentorship with senior referees working with junior referees and the comments from both were very good. That seems to be the best model for development. As for the Island and Okanagan we still struggle to get enough referees to cover the courts and had very few opportunities to use 2 referees. We need to build up the base of referees in Kamloops, Merritt, Penticton, Nanaimo and Victoria to sustain the continued growth and provide the service that we should be providing. It will be on top of our to-do list for the 2026/2027 season to develop a plan moving forward in those areas.



- **North Development-** There were a handful of North referees that took part in the online clinic and either completed or are in the process of completing their certification. We have representation from the North at both our Provincial Championships as well as the Nationals in Edmonton.
- **Island Development-** There was a number of good young referees come out of the Island this year and the development team, led by Mark Lindal and Bill Sood, continue to do some great work. We continue to have many Island referees at both Provincial and National Championships.
- **Adult Provincials-** The adult Provincials were held again with referees taking part in the playoff matches on both the men's and women's side. Volleyball BC did a great job in making it more of a festival setting and promote the adult game. Fun was had by all.
- **High Performance Highlights-** We had the incredible opportunity to host the USPORTS Women's National Championships in Langley. Trinity Western did a fantastic job of hosting, and our crew of referees did a great job in all matches. We had 3 whistling referees represent BC and 14 Referee Assistants from the Okanagan, Island, Fraser Valley and Lower Mainland. The gold medal match had an all-female referee assistant team. All 5 line judges and 3 scorers were female which was a huge accomplishment in our female referee development initiative.

VOLLEYBALL CANADA NATIONAL CHAMPIONSHIPS-

This year we are not hosting any Nationals Championships but are fortunate to be sending over 40 Referees to VC nationals in Edmonton/Calgary. We are excited for the opportunities for all referees as this is by far the best experience for all our referees. We will be fulfilling all roles during the 12 day event, Referees, Referee Supervisors and Referee Coaches as well as assignors. We will also be sending 1, Level 4 candidate for final evaluations and we wish Raymond Young all the best in their endeavours.

- **Awards-** It is with great excitement that we share that VBC has set aside \$1000 to a deserving Female referee for the Female Leadership in Refereeing Award. This combined with 2 awards, donated from an anonymous donor, in the amount of \$500-\$1000, to 2 Student Referees. Both of the criteria can be found on the website and will be available this year.

2025 REFEREE COMMITTEE MEETING

See attached:

UPGRADES

Level 3 (Regional) – There were 5 referees promoted to Level Three in 2025. Michael Clark (Kelowna), Hendrik Van Ryk (Surrey), Preston Lee (Vancouver), Leanne Wong (Vancouver), and Scot Whiteley (Victoria) were all successful in the upgrade program. We had a level three theory clinic in Kamloops in January, with 17 people attending. There will be a very strong group of referees in the level three upgrade program, over the next several years.

Level 4 (National) BC hosted this year's VC Level 4 clinic in Langley. We had 4 candidates attend the theory clinic, Joshua Matsui (Vancouver), Charlie Le (Burnaby), Gabe Duval (Vancouver), Bobby Vu (Victoria)

Major Assignments – We had referees assigned to the following tournaments;

- 1) USPORTS Women's – Nik Fuess (Surrey), Steve Hewitson (Lake Country) Ron de Jesus (Langley)
- 2) CCAA Men's – Trevor Thors (Cranbrook)
- 3) CCAA Women's- Kim Janowsky (Penticton)

All referees performed exceptionally and represented our Province well. Steve Hewitson was nominated as R2 for the Gold Medal match at the USPORTS Women's National Championships. Trevor Thors was also nominated as R2 for the Gold Medal match at CCAA Men's Nationals.

International Indoor Assignments:

Steve Hewitson travelled to Calgary, for the U21 Men's Panamerican Cup, as well as to Mexico for the Norceca Senior Women's Final 6.

Nik Fuess travelled to Kingston, for the U19 Girls Panamerican Cup, as well as Calgary, for the U21 Men's Panamerican Cup.

Beach – We had a full beach season in 2025, including the biggest ever Vancouver Open!!! It was an exciting year on the beach. We are holding a L1 clinic shortly and hope to get 10-12 new level 1 referees certified hoping a few of those will be in the Okanagan. We also hosted again the Youth Beach which was a huge success and will be coming back again this year. We will again be bringing in some top level International referees for the Vancouver Open which is a great opportunity for our local referees to learn from the best. BC continues to have some of the top beach referees in the country! Brian Hiebert is in his fourth year as the Beach Committee Chair for Volleyball Canada. Brian has travelled far and wide representing our Province, and Country, on the world stage.



CHALLENGES

As VBC continues to work on the development and implementation of the new club structure, we are learning how we need to adjust our referee structure. We need to find ways to keep referees interested by finding them more work and making the experience more enjoyable. This is especially true with young female referees and females transitioning into level 2 and 3. It continues to be a struggle to fulfill all potential nominations, outside of the LM/FV. It will be very important to work on recruiting and developing referees in the Okanagan, Island and North, so we can properly support both the club season, as well as the referees working these events.

Yours in Volleyball:

Steve Hewitson

S. Hewitson

Regional Referee Chair

RRC@volleyballbc.org

Glenn Wheatley

Referee Development Manager

referee@volleyballbc.org



Volleyball BC
Referee Committee Meeting
October 25, 2025

Sandman Signature, Langley, Murrayville Room

Attendees: Steve Hewitson, Jannik Eikenaar, Brian Bird, Nik Fuess, Liz Yoon, David Caughran, Glenn Wheatley, Michael Clark, Brad Willard, Kim Janowsky, Ron DeJesus (late)

Guest: Adrian Goodmurphy, Lisa Ramsay

Regrets: Maya Berglof, Mark Lindal, Mai Hoang

AGENDA

1. Call to Order, 9:03 am (Steve)
2. Indigenous Acknowledgment (Glenn)
3. Regional Referee Chair welcome, introductions (Steve)
4. Approval of the Agenda (Brad, David – unanimous approval)
5. Approval of the 2024 Meeting Minutes (Nik, Brian – unanimous approval)
6. Volleyball BC Update, Strategic Plan (Adrian)
 - a. Adrian presented with slides.
7. Regional Referee Chair Reporting (Steve)
 - a. Updates to committee members and ZRC ratifications
 - Committee: Steve (RRC), Brad (HP), Jannik (Pathways), Nik (Member at large), Kim (Member at large), Maya (Beach), Liz (Women), David (VBC)
 - ZRCs: Zone 1 (Trevor Thors), Zone 2 (Mike Clark), Zone 3 (Ron DeJesus), Zone 4/5 (Mai Hoang), Zone 6 (Mark Lindal), Zone 7/8 (Brian Bird)
 - b. 2024-2025 Review, Highlights
 - c. Updates from National Referee Committee Meeting
 - d. RRC – Plans (2025-2026)
 - Note: allocating 2 referees on as many matches as possible is a service to the participants that requires intentional development. Assigning practices are crucial.
8. Referee Development Manager Address (Glenn)
 - a. Motion: We recommend to VBC that allocation be decentralized for all club events (Steve, Brad). Unanimous approval.
9. Sub- Committee Reports/Plans
 - a. Women referee development (Liz)

- We recommend to VBC that the Women in Refereeing Subcommittee Chair participate in the adjudication of the FLIR Award. (Steve, Liz). Unanimous approval.
 - Sensitivity training for male referees is being explored.
- b. Beach (Maya)
 - c. High Performance (Nik)
10. Zone Referee Chair Reports
1. Zone 1, Kootenays (Trevor)
 2. Zone 2, Okanagan (Mike)
 3. Zone 3, Fraser Valley (Ron)
 4. Zone 4/5, Lower Mainland (Mai)
 5. Zone 6, Vancouver Island (Mark)
 6. Zone 7/8, North (Brian)
11. New Business:
- a. Skill Shark
 - Motion: That we use Skill Shark for referees during the club season (Steve, Kim). Discussion; motion withdrawn. Steve will explore further.
 - b. Rules R
 - Motion: Extend our contract with Rules R for two seasons, 2025-26 and 2026-27 (Steve, David). Estimated cost \$2500 per year for access; additional costs for content development, as needed. Unanimously approved.
 - Motion: That Steve have a maximum of \$1000 to spend on additional content development (David, Brad). Unanimously approved.
 - c. Development Fund
 - Discussed previous.
 - d. National Program
 - e. Volleyball BC, VC Awards and Recognition
 - f. High-School, provincials
 - g. PacWest Provincials
 - h. CCAA Nationals/USports Nationals
 - i. Norceca Event – Development planning
 - j. Match Fees, 2025/2026 and future
 - Motion: We recommend to Canada West that they use the Government of BC travel rates for referee travel costs, effective for the 2026-27 season (Steve, Liz). Unanimously approved.
 - k. Other Business
 - Referee Pathways: referees, referee coaches, etc.
 - Regional program
 - BC School Sports

- Motion: We recommend to VBC that the minimum age of a referee be 15 in the calendar year that they receive their certification (Steve, Kim).
Approved by majority.

12. Adjournment

- a. Adjourned at 4:14 by general consent.

Regional Development Committee A Report to Members – AGM 2026

OVERVIEW

This report summarizes the activities and initiatives of the Regional Development Committee (RDC) for the 2025-2026 year.

COMMITTEE MEMBERS

Full-time committee members:

David Caughran	Chair / Manager, Regional Volleyball Operations Regional Manager – Island & Central Coast
Adrian Goodmurphy	Head of Programs and Pathways
Lori Moger	Regional Manager - Okanagan
Ben Robinson	Regional Manager – Fraser Valley
Rhys Matheson	Regional Manager – Lower Mainland
Jackie Desilets	Regional Manager – Kootenays
Noelle Young	Regional Manager - North
Glenn Wheatley	Referee Development Manager
Ryan Adams	Coach Development Manager

PURPOSE

The Regional Development Committee is a working committee for Volleyball BC made up of staff members. The role of this committee is to provide leadership, direction and support for the programs and events that are coordinated across BC for youth volleyball.

The RDC is responsible for all club/team related youth competition programs delivered by Volleyball BC (volleyball & beach volleyball). Including (but not limited to):

- Development and implementation of youth club volleyball competitions.
- Development and implementation of youth beach volleyball competitions.
- Development, adaptation and implementation of rules governing club activities and conduct (volleyball & beach volleyball).
- Development, adaptation and implementation of rules governing competitions – outside of Volleyball Canada rules (volleyball & beach volleyball).
- Dispute resolution within the club/team system (volleyball & beach volleyball).

The RDC meets in-person twice a year and meets virtually monthly. Between meetings, RDC discussions occur on the Volleyball BC Slack workspace with VBC staff seeking input and feedback from club representatives when possible.

In-person meetings are:

- Post-Season Review for club volleyball - After the club season; review of the club season; initial planning for the next volleyball season; update for beach volleyball season.
- Post-Season Review for Beach Volleyball and Pre-Season Planning for Club Volleyball - After the beach season (typically September); review of the beach season, plan the club season.

2026 COMMITTEE REVIEW

- Youth Club Volleyball:
 - Following feedback from Sport For Life (consultants), the new club competition structure was drafted and designed (including):
 - In an effort to provide more regional competition and reduce the need for teams to travel out of region, should they choose not to; we added Region-specific one day playdays and one day tournaments. We revised access and requirements for number of events for different divisions for Girls 15-18U competitions. This is in an effort to move towards creating an performance club stream with a fixed number of events and a competitive club stream that provides more flexibility and choice.
 - Published 2026 Club Handbook & Competition Calendar in August 2025.
 - Club Directors' meetings held in all regions in the fall to review changes and key information ahead of the 2026 season.
 - Once again, year upon year since returning from the pandemic hiatus, we've had significant growth in the number of teams and size of the club season.
 - Record number of teams at Volleyball BC Provincials.
 - Regional Managers have continued with increased engagement with club directors, building relationships and helping to improve club operations.
- Youth Beach Volleyball: The RDC is currently planning a full-scale beach season for youth.
 - After a review during the 2025 in-person RDC meetings, 2026 will see beach prizing standardized for all events across the province to help offer a consistent experience at all VBC events.
 - Reviewing the addition of/use of divisions of play for some of our larger age categories.
- Sanctions:
 - Minor sanctions applied, including:
 - Roster sticker violations
 - Late registration for members
 - Event withdrawals

- We have noticed the trend of an increased number of conduct and behaviour incidents at the start of each season. This has prompted our sending out a reminder with our Families & Spectators Code of Conduct and Expectations document, our In-Event Conduct & Discipline Policy, for the past two seasons. The RDC will need to review and come up with a communications plan to reduce these early season issues going forward.

2026 COMMITTEE OBJECTIVES

Once again, the 2026 club season was the largest ever held by Volleyball BC, with event sizes regularly straining the capacity of available facilities, referees (outside the lower mainland and Fraser Valley), and staffing.

The objectives for 2026 are as follows:

1. Review the 2026 club season (year one of the new youth club competition structure), including club director and member feedback, and make recommendations on adjustments to the Competition Structure Oversight Committee (CSOC) for the 2027 season.
2. Continue to offer a full-scale youth beach season while working with our new Beach Volleyball Development Manager to develop and implement coach education requirements and strengthened policies to support the growing number of youth beach clubs across the province.
3. Improve communication and education, and consider or implement new measures to reduce future violations of the Code of Conduct, Club Handbook, and other policies.

CONCLUSION

The Regional Development Committee remains committed to fostering the growth and success of youth volleyball in British Columbia. By addressing current challenges and pursuing the outlined objectives, the RDC aims to ensure sustainable, high-quality competition programming for all participants in Volleyball BC youth competitions.

Submitted by:
David Caughran,
Chair, Regional Development Committee,
Volleyball BC
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