



ANNUAL GENERAL MEETING MINUTES

- **Date:** Thursday May 15, 2025
- **Time:** 6:30M
- **Location:** via Zoom conference

Attendees: Doramy Ehling, Jake Cabott, Nicole Clendinning, Rosie Schlagintweit, Keeva Kehler, Jonathan Wornell, Emma Gibbons, Adrian Goodmurphy, Brenda Chinn, Chelsey Walker, Chris Densmore, Connie Leung, Courtney Lang, David Caughran, Derick Del Rosario, Elena Mignosa, F Zia, Kelvin Ma, Mel Varga, Noelle Young, Paul Craig, Peter Couch, Peter Quetulio, Ryan Gandy, Scott Terris, Shane Donen, Gabe Gibbs (27)

Agenda Item	Motion	Approved	Discussion
1. Welcome	N/A	N/A	Doramy Ehling welcomed everyone to the meeting and delivered a land acknowledgement
2. Adoption of Agenda	To adopt agenda as presented.	Approved	The agenda was presented. Motion: To adopt the agenda, moved by Brenda Chinn, seconded by Jake Cabott. (Carried)
3. Approval of 2024 AGM Minutes	To approve the 2024 AGM minutes as presented.	Approved	The minutes from the last Annual General Meeting were shared. Motion: To adopt the 2023 AGM minutes, moved by Chris Densmore, seconded by Brenda Chinn. (Carried)
4. President’s Report (Doramy Ehling)	N/A	N/A	<ul style="list-style-type: none"> • 2024 marked a new partnership agreement between Volleyball Canada, Richmond Olympic Oval and Volleyball BC to support the Women’s National Team located in BC. The new partnership agreement runs until December 2028 with a mid-term evaluation in 2026. The financial commitment from VBC represents \$20k per year with an additional annual financial contribution dependent on our financial performance. It is important to us that our membership benefit from the WNT being located in BC. The partnership agreement includes ways in which the WNT can benefit our members including coach development, upskilling in strength and conditioning, open houses and engagement with athletes. • 2024 was also a year in which we progressed the development of sitting volleyball in BC. The Men’s and Women’s national sitting volleyball teams are based in Edmonton but we are fortunate enough to have 2 players, Danielle Ellis and Felicia Voss-Shafiq, who train out of our Harry Jerome Sports Centre. We hosted a send off celebration for

			<p>Danielle and Felicia in August before they headed to the Paralympic Games in Paris where they won a bronze medal.</p> <ul style="list-style-type: none"> In 2024 we also established connections with Invictus Games 2025, the organisation charged with organising the Invictus Games which were hosted in Vancouver and Whistler in February 2025. Sitting volleyball was one of the sports in the Games and so this presented a unique opportunity to celebrate and develop this format. Through 2024 we organized a coaching clinic with the Head Coach of the Women’s Sitting Volleyball Team and a training session with our referees who officiated at the Invictus Games. We also delivered a number of “try it” opportunities, including at the One Year Countdown to the Invictus Games and at the introduction of the Invictus Games schools program with Prince Harry in November 20254. Thank you to the Board members for their dedication and commitment over the last 12 months as they continued to step up and be involved in many areas of decision-making and governance over the past year. A special thank you to a Board member who will not be continuing – Ryan Gandy. Ryan served for 9 years on the Board and has been involved in both the Finance and Audit Committee and the HR and Governance Committee. His passion for volleyball combined with his business acumen was invaluable at the Board table. He has been instrumental in the negotiations with the City of Burnaby for HJSC and for providing support and input around beach volleyball and the beach community! He came up with the point structure and the ranking system for the Beach Tour which is what we use today. Thank you to our members and the broader volleyball community – your contributions and support have been essential as we worked together during this period of growth. Thank you to the staff who have worked tirelessly over the past year.
<p>5. CEO’s Report (Emma Gibbons)</p>	<p>N/A</p>	<p>N/A</p>	<p><i>Annual Report is available in the “About” section of the Volleyball BC website.</i></p> <ul style="list-style-type: none"> 2024 was a year of double digit growth in registrations across every region of the province. Following on the heels of the 17% growth we saw in 2023, our club system saw another 19% growth in participation which translated to a massive 39% increase in athletes, teams, and coaches between 2022 and 2024. The backbone of this system are the clubs across the province which grew to over 80 in number. We had had 6861 competitive youth players and 1564 competitive coaches in 2024. We maintained our number of officials at around 250. Demand for our adult recreational programming also remains high and we saw nearly 5000 players participate in 2024. With over 550 teams, our 2024 Indoor Provincial Championships were the biggest ever in our history, and we have just surpassed this number again in our 2025 Provincial Championships. Volleyball is experiencing a surge in popularity which is exciting to witness but challenging to accommodate. Sourcing facilities, resources, and

			<p>people to meet this growing demand was not easy. Following the 2024 season we conducted a comprehensive internal review of the competition structure and experience. We initiated a Request for Proposals for a consultant to undertake a full review of our youth club competition structure. Sport For Life were the successful appointees in Summer 2024 and work was initiated on the review. We established a Working Group with Board, staff, club directors and referee representatives to oversee this process. The consultation will conclude in May 2025 with the development of recommendations that will enhance or adjust our competition structure, allowing us to support future growth, ensure consistent participant experiences, and promote high quality volleyball development.</p> <ul style="list-style-type: none"> • The 2023 Beach Tour saw 21 events with 1170 participants in Vancouver, Penticton, Parksville, and Kamloops. The Van Open was the highlight of this calendar with 126 teams participating. We are grateful for the support of our sponsors and partners in allowing us to deliver an exceptional event. • In March 2024 we were honored to be the recipient of the Province of BC’s Delivering on Diversity Award in recognition of our work to support diversity, equity, and inclusion. In particular we delivered 5 newcomer programs in Vancouver, Richmond and Penticton with approximately 155 participants from a variety of backgrounds. • Member engagement also continued to be a priority. We implemented our fourth Annual Member Survey in Spring 2024 which received over 400 responses. The results of this survey has provided invaluable insight into understanding our members’ needs and helped us develop key performance indicators to monitor our progress. • A major milestone was achieved in 2024 with the launch of our new website. We had received lots of feedback about the need for a new, streamlined and updated website. We are proud of the new site and are still working to make sure that the functionality serves our members. • Our organisation also grew in size with the addition of new positions to better support the servicing of our members within club operations. We hired new regional coordinators, a communications coordinator, an HR and member services coordinator, and a Regional Manager for the North. • 2024 was the last year of our 2020-2024 Strategic Plan – in early 2024 we initiated the process to develop a new Strategic Plan, appointing Toa Consulting to support us through this. We undertook consultation during 2024 which culminated in a Board-Staff workshop in September. We will be releasing our new Strategic Plan within the next little while and look forward to introducing it to our members. • Thank you to our partners, the Board and all the staff at Volleyball BC.
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7. Appointment of Auditors	To appoint WL & Company as the 2025 auditors for VBC	Approved	<i>Motion: To appoint WL & Company as the 2024 auditors for Volleyball BC, moved by Scott Terris, seconded by Peter Couch. (Carried)</i>
8. Appointment of Officers	N/A	N/A	<p>Board of Directors</p> <ul style="list-style-type: none"> • Positions up for election: <ul style="list-style-type: none"> ○ President ○ Treasurer ○ Two Directors At Large • Nominations: <ul style="list-style-type: none"> ○ Jake Cabott - President ○ Nicole Clendinning - Treasurer ○ Norm Hanson and Andrew Clauson – Directors at Large <p><i>The appointments were made by acclamation.</i></p> <p>A special thank you and acknowledgement was made to the Board for their time and commitment over the past year. Jake Cabott thanked Doramy Ehling for her contribution to the Board</p> <ul style="list-style-type: none"> • This is Doramy Ehling’s last meeting after 11 years on the Board, including many years as President, and we wouldn’t be here without her leadership. Doramy has brought so much to this organization. A deep well of experience, a strong sense of purpose, and a real commitment to doing the work—quietly, consistently, and always with the bigger picture in mind. Over the past year alone, she oversaw the development of our new strategic plan, supported our competition review, and played a key role in launching the Provincial Facilities Development Fund and the beach high performance plan. She’s also been a strong voice in protecting our access to beach courts and continuing our conversations with the City of Burnaby about Harry Jerome. • Beyond the projects and initiatives, what’s really stood out is the way Doramy leads. She’s steady, principled, and always focused on what’s best for the organization and the people it serves. She’s been a mentor to other board members past and present, a guide, and a huge part of why Volleyball BC is in the position it is today.
9. Adjournment	To adjourn the 2025 Volleyball BC AGM	Approved	<p>All members were thanked for attending.</p> <p><i>Motion: To adjourn the 2025 Volleyball BC AGM, moved by David Caughran, seconded by Chris Densmore. (Carried)</i></p>