



ANNUAL GENERAL MEETING MINUTES - DRAFT

- **Date:** Thursday May 14, 2026
- **Time:** 6:00PM
- **Location:** via Zoom conference

Attendees: Jake Cabott, Paul Craig, Rosie Schlagintweit, Ellen Hsu, Brenda Chinn, Noelle Young, Fariba Safari, Alyson Gourley, Bryce Turner, Justin Rodger, Keira Abbott, Peter Quetulio, Nicole Robb, Mackenzie Coyle, Norm Hanson, Brad Bell, David Caughran, Mel Varga, Meyseam Azarampour, Stephen Orteza, Nicole Clendinning, Adrian Goodmurphy, Emma Gibbons

Agenda Item	Motion	Approved	Discussion
1. Welcome	N/A	N/A	Jake Cabott welcomed everyone to the meeting and delivered a land acknowledgement
2. Adoption of Agenda	To adopt agenda as presented.	Approved	The agenda was presented. Motion: To adopt the agenda, moved by Justin Rodger, seconded by Brenda Chinn. . (Carried)
3. Approval of 2024 AGM Minutes	To approve the 2025 AGM minutes as presented.	Approved	The minutes from the last Annual General Meeting were shared. Motion: To adopt the 2025 AGM minutes, moved by Justin Rodger, seconded by Brenda Chinn. (Carried)
4. President’s Report (Jake Cabott)	N/A	N/A	<ul style="list-style-type: none"> • This year held special significance as Volleyball BC celebrated its 60th anniversary. This milestone offered an opportunity to pause and reflect on the people, communities, and moments that have shaped the organization over six decades. Through anniversary scholarships, a photo competition, and a return to in person Hall of Fame and Excellence Awards, we honoured those who helped build Volleyball BC—while continuing to invest in the future of the sport. • A special moment was Volleyball BC’s role in delivering the sitting volleyball competition at the 2025 Invictus Games in Vancouver and Whistler. This was a powerful opportunity to support a global event that aligned deeply with our values—sport as a tool for healing, inclusion, and connection. The Games also left a meaningful legacy here in BC, including providing us with 4 sitting volleyball net systems, trained officials, and coach development resources. We have recently hired a new Sitting

			<p>Volleyball Development Manager to continue the momentum of community interest in sitting volleyball.</p> <ul style="list-style-type: none"> • 2025 also marked an important moment of transition and focus with the launch of Volleyball BC’s new Strategic Plan for 2025–2028. As a Board, we were proud to support a plan built through extensive consultation with members and partners. This is a plan about stewarding growth responsibly. The Strategic Plan sets clear direction around facility access, building capacity among coaches and referees, creating meaningful competition and participation opportunities, and ensuring that Volleyball BC remains financially and operationally sustainable in a period of unprecedented demand. • Thank you to our Board members who have worked hard through a period of rapid growth and increasing complexity. A special thank you to Keeva Kehler and Rosie Schlagintweit who will be stepping down from the Board (although Rosie will remain the Chair of the HR and Governance Committee and the Discipline Chair). • Thank you to our members and the broader volleyball community – your contributions and support have been essential as we worked together during this period of growth.
<p>5. CEO’s Report (Emma Gibbons)</p>	<p>N/A</p>	<p>N/A</p>	<p><i>Annual Report is available in the “About” section of the Volleyball BC website.</i></p> <ul style="list-style-type: none"> • 2025 was another landmark year for volleyball in British Columbia - —one marked by growth, opportunity, and important decisions about how we manage success in a sustainable and responsible way. For the fourth consecutive year, Volleyball BC experienced strong participation growth across players, coaches, and officials. Total membership surpassed 15,000 members, representing roughly 10% growth from 2024 and an increase of more than 50% since 2022. The backbone of this system are the clubs across the province which grew to over 80 in number. This growth reflects both the popularity of volleyball and the hard work of clubs, coaches, referees, and volunteers across the province. • Our youth club system continues to be a key driver of this momentum. Indoor Provincial Championships once again reached record levels with more than 600 teams, making it the largest event in our history. Youth beach volleyball also continued its rapid expansion, requiring the addition of a second Provincial Championship location in Parksville to allow more athletes to participate. Adult recreational programming remained consistently strong. Indoor leagues, skills clinics, beach and grass leagues all operated at or near capacity throughout the year, with waitlists becoming the norm rather than the exception. • While this growth is a tremendous positive, it also places pressure on facilities, competition structures, officials, and staff capacity. Addressing these realities was a

			<p>major focus of 2025. One of the most important initiatives of the year was completion of the Club Competition Review, commissioned to help us better manage growth while preserving meaningful competition. This work involved broad consultation across the volleyball community and resulted in clear recommendations that will guide changes over the next three years.</p> <ul style="list-style-type: none"> • Facility access remains our most significant system wide challenge. In response, we launched the Provincial Facilities Development Fund, providing tangible financial support to increase access to both new and existing volleyball facilities. We also continue to advocate for volleyball within municipal and provincial planning processes. • 2025 marked the first year of our Strategic Plan for 2025–2028, developed through extensive member consultation. Early progress focused on four key areas: facilities, capacity building, meaningful participation, and sustainable operations. Building capacity among coaches and referees was another priority. Throughout the year, we delivered 19 coach certification courses, 15 professional development opportunities, launched new resources and communications, and introduced a female coach mentorship program. We also laid the foundation for a long-term referee development strategy, informed directly by member feedback. • Inclusion and safety remained central to our work. In 2025, we launched a new Framework for Safety and Inclusion, embedding these principles across governance, operations, and programming. This work complements our ongoing commitments to Indigenous volleyball and newcomer programming across the province. • Member engagement also continued to be a priority. We implemented our fifth Annual Member Survey in Spring 2025 which received over 400 responses. The results of this survey has provided invaluable insight into understanding our members’ needs and helped us develop key performance indicators to monitor our progress. • Thank you to our members for trusting us to steward the growth of volleyball in this province. Thank you to the continued support of our corporate partners. Thank you to the Board for supporting the team. Thank you to all of the staff at Volleyball BC who consistently show up with care, collaboration, and purpose.
<p>6. Committee Reports</p>	<p>N/A</p>	<p>N/A</p>	<p><i>Committee reports are available for members to review online.</i></p> <ul style="list-style-type: none"> • Finance & Audit (Nicole Clendinning) • High Performance (Adrian Goodmurphy) • Regional Development (David Caughran) • Regional Officials Chair (Steve Hewitson) • HR and Governance (Rosie Schlagintweit) • Awards (Doramy Ehling)

<p>Financial Report (Nicole Clendinning)</p>	<p>To adopt the audited financial statements as presented.</p>	<p>Approved</p>	<ul style="list-style-type: none"> • Beach Players Committee (Andrea Leung) <p><i>The financial statements, audited by WL and Company, and report from the Finance and Audit Committee are available online.</i></p> <ul style="list-style-type: none"> • Volleyball BC continues to maintain financial health thanks to the support of volleyball enthusiasts across the province, the provincial government, and countless others. Management and the VBC Board make it a priority to ensure the fiscal health of VBC remains strong, and implements sound planning, rigorous execution, and appropriate monitoring of program delivery. • Looking ahead to 2026, VBC anticipates continued demand for programming and other opportunities for athletes to enjoy the sport of volleyball across the province. Capacity constraints around facilities are continuing to impact VBC’s ability to meet demand, and efforts to address the constraints are ongoing. • The Board considers the financial status of VBC to be viable and healthy. For the fiscal year ended November 30, 2025 Volleyball BC received an unqualified audit from our Auditor, WL & Company. <p><i>Motion: To adopt the 2025 audited financial statements as presented, moved by Justin Rodger, seconded by Alyson Gourley (Carried)</i></p>
<p>7. Appointment of Auditors</p>	<p>To appoint WL & Company as the 2026 auditors for VBC</p>	<p>Approved</p>	<p><i>Motion: To appoint WL & Company as the 2026 auditors for Volleyball BC, moved by Brenda Chinn, seconded by Justin Rodger. (Carried)</i></p>
<p>8. Appointment of Officers</p>	<p>N/A</p>	<p>N/A</p>	<p>Board of Directors</p> <ul style="list-style-type: none"> • Positions up for election: <ul style="list-style-type: none"> ○ Vice-President ○ Athlete Representative ○ 1 Director At Large • Nominations: <ul style="list-style-type: none"> ○ Zechariah Johnson – Vice-President ○ Chloe Stone – Athlete Representative ○ Paul Craig – Director at Large <p><i>The appointments were made by acclamation.</i></p> <p>Jake Cabott also introduced Alyson Gourley-Cramer and Wylen Wong who will be joining the Board as Appointed Directors at the first Board meeting. A special thank you and acknowledgement was made to the Board for their time and commitment over the past year.</p>

9. Adjournment	To adjourn the 2026 Volleyball BC AGM	Approved	All members were thanked for attending. <i>Motion: To adjourn the 2026 Volleyball BC AGM, moved by David Caughran, seconded by Justin Rodger. (Carried)</i>
-----------------------	---------------------------------------	----------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------